VILLAGE OF RIVER FOREST COMMITTEE OF THE WHOLE
MEETING MINUTES
April 16, 2012

A Committee-of-the-Whole Meeting of the Village of River Forest Board of Trustees was held on Monday, April 16, 2012, at 7:00 p.m. in the Community Room of Village Hall, 400 Park Avenue, River Forest, Illinois.

1. CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:00 p.m. Upon roll call, the following persons were:

Present: President Rigas, Trustees Corsini, Adduci, Conti, Gibbs and Horrigan

Absent: Trustee Winikates

Also Present: Village Clerk Roma Colwell-Steinke, Village Administrator Eric Palm, Assistant Village Administrator Michael Braiman, Finance Director Joan Rock, Public Works Director Phil Cotter

2. DISCUSSION – ALLEY FUNDING POLICY

Village Administrator Palm presented a recommendation to implement a new policy for allocating the costs of alley improvements in which the Village would be responsible for paying 100% of the cost of improvements.

Following discussion, the Board was in agreement that the current policy requiring a 50/50 cost share between the Village and the residents adjacent to the alley remain in place.

3. DISCUSSION - HIGH DEDUCTIBLE HEALTH CARE PLAN – RETIREE HEALTH CARE

Assistant Village Administrator Braiman presented a recommendation to implement a new high deductible health care plan (HDHP) for non-union employees. The HDHP would set deductible levels at $2,000 for single and $4,000 for single + one and family. The proposal includes an annual Village contribution to participating employee's VEBA Health Savings Plan of 50% of the deductible as well as a new sick leave incentive program that would credit unused sick time into an employee's VEBA Health Savings Plan. The proposal also includes a change in employer/employee premium percentage contributions from the current 85/15 to 90/10 for the HDHP and 80/20 for the PPO. As part of the HDHP implementation, staff is recommending that the retiree health insurance subsidy be eliminated for all employees hired after January 1, 2005 and that the subsidy be set at $200 per month for those hired prior to January 1, 2005. The subsidy for retirees participating in Medicare would be eliminated for all employees, regardless of date of hire.

Following discussion, the Board was in agreement to implement the high deductible health plan as presented and revise the retiree health insurance subsidy.

4. DISCUSSION - UPDATES TO THE PERSONNEL POLICY MANUAL

Assistant Village Administrator Braiman stated that the Village's personnel policy manual was last updated in 2006. Mr Braiman presented comprehensive revisions to the document.

Following discussion, the Board was in agreement to implement the changes as presented, but asked for additional information and potential revisions to the sections regarding probationary periods, vacation time, and night meetings/other afterhours activity leave. These changes will be presented at the May 14th Village Board meeting.

5. EXECUTIVE SESSION

There was no executive session to come before the Board.

6. ADJOURNMENT

Trustee Gibbs made a motion seconded by Trustee Horrigan to adjourn the Committee-of-the-Whole meeting at 8:30 p.m. Roll call:

Ayes: Trustees Horrigan, Corsini, Adduci, Conti and Gibbs
Nays: None
Motion Passes

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Village Clerk